



CITY ON A HILL

The English Ministry of Young Nak Presbyterian Church of Toronto

Member's Meeting 2019

Session 1 (9:00-10:00am)

- **Welcome**
- **2018 Highlights**
- **2019 Goals**

• 2018 Ministry Highlights

- Adoption of Bihar
- Reach Evangelism Conference with RZIM
- Four global short term mission trips and one local
- C. and A. Kim sent to KG for one year; Megan Yim to Cambodia for one year
- During family month: Biblical understanding manhood and womanhood
- Completion of Retreat Centre outdoor projects
- Election of two elders (Jung Ahn & Michael Lee)
- Poiema attended the Cross Conference on Global Missions in Indianapolis (Jan 2-5)
- New Pastors: Paulina Roberts (Pre-K) & Joseph Shim (Primary)

• CoaH's Church Officers:

Worship (Jung)	Life Groups (Ray)	Emerge (Teddy)	Children's Education Toddler / Pre-K (Chun)	Finance 1 (Jason)
Sports/ Events & Sunday Fellowship (Wayne)	Global Mission ST (Ricardo)	Evangelism (Hakyung)	Children's Education Pr/Jr/AWANA (Willy)	Finance 2 (N/A)
SJT CAMPUS (Gill)	Global Mission LT (James Kim)	Poiema (Marty)	Children's Education Hi-C (Victor)	Offering counting* (Paul)
Local Missions (Ruben)		Welcoming (Don)	Special Needs (Ricardo)	Retreat Centre Maintenance (Joon)
Adult Education (Henry)		Events (Hellen)	Information Technology (Kai)	Member Care (Brian)

*other offering counters: Brian, Joon, Teddy, Victor, Kai, James K.

- **Our church officers and leadership structure**

Other pastors:

- Genaro Tondo (SJT)
- Stephen Ahn (Hi-C)
- Joseph Shim (Primary)
- Edgar Nho (Junior & AWANA)
- Paulina Roberts (Pre-K)
- Heesook Shon (daycare)

• **Statistics for 2018:**

- Total CoaH members (414)
- average Sunday adult attendance at: North York (320); SJT (35-40)
- Poiema (67); Emerge (105); Emerge35+ (21); Couples (51); Families (198)
- 203 children ages 0-17yrs = 156 (from members)
- new members (41); memberships ended(65)
- Baptisms / Confirmations (9)
- Infants Baptisms (10)
- Discipleship class students (20)
- 26 Life Groups comprised of 196 regular participants
- pairs of mentoring relationships (9)

● 2019 Ministry Theme

To Know Jesus More.

Now this is eternal life: that they know you, the only true God, and Jesus Christ, whom you have sent. (John 17:3)

- **What will be the focus from the pulpit?**
 - Continuing in the Gospel of John

• Things to Expect in 2019:

- 1.** Ordination of two deacons at the St. James Town Campus (Sunday, January 27; 11am)
- 2.** Pastor ordination of Timothy Song. (proposed date: Sunday, March 10; 5pm)
- 3.** Elder Ordination: Jung Ahn & Michael Lee (proposed date: Sunday, April 7; 5pm)
- 4.** CoaH congregational retreat at MBC (October 4-6).
- 5.** A month dedicated to prayer

• Things to Expect in 2019:

6. Begin hiring process to fill Pastor Woohyun Jung's position as he is planning to leave for India in the first quarter of 2020.

7. Begin hiring process to fill Pastor Genaro Tondo's position in St. James Town as he is planning to resign April 30, 2020, to return to the Philippines as a missionary.

• Things to Expect in 2019:

8. Sabbatical: Pastor Jane Shin
(July 1 – September 30,)

9. Sabbatical: Pastor Woohyun Jung
(October 1 – December 31)

10. Resignation of Alfred Yim from the office of Ordained deacon, effective January 1, 2019.

11. Sabbatical: Deacon James Chung
(one year)

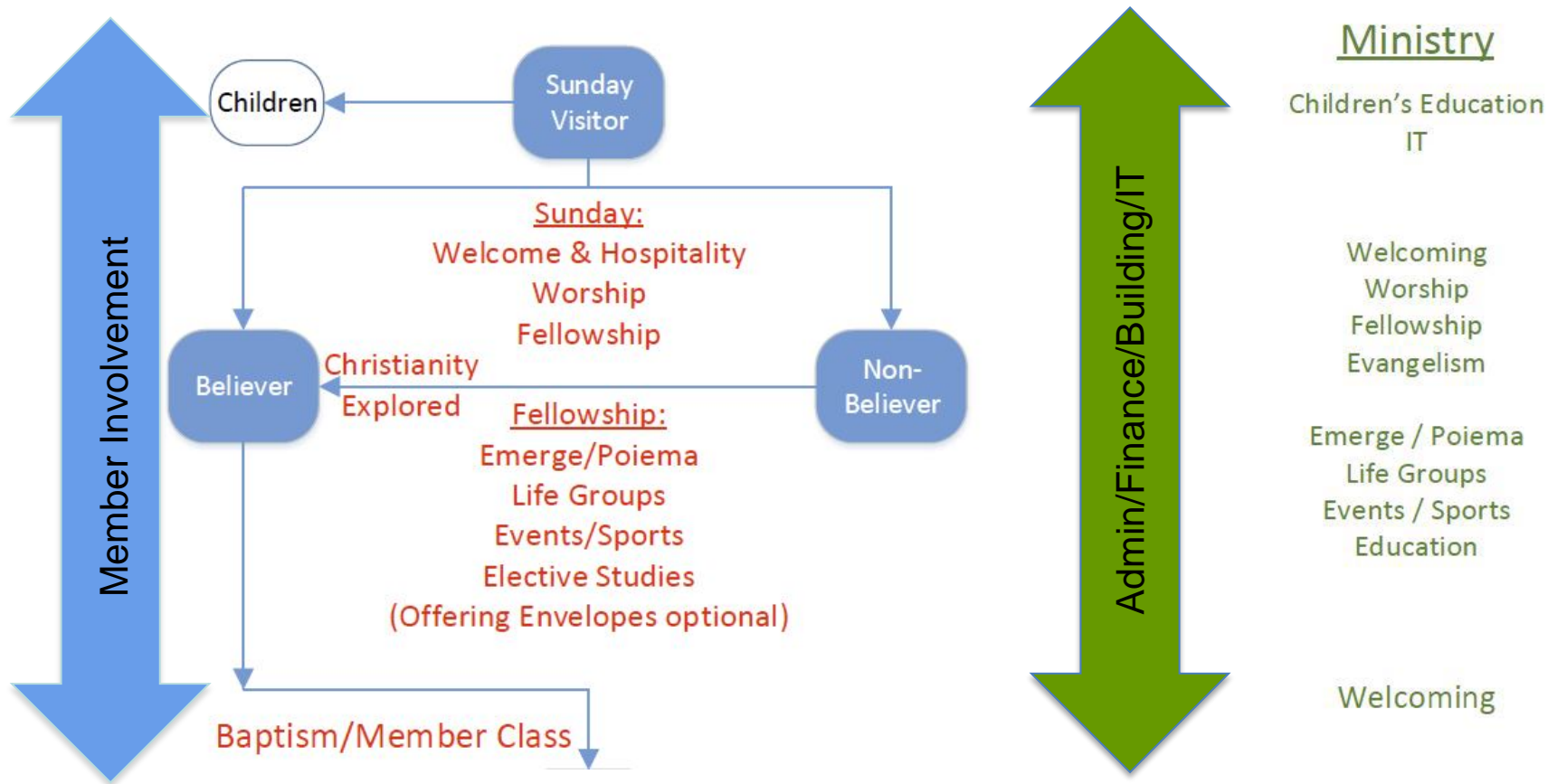
● Things to Expect in 2019:

12. To reach the state of Bihar we have partnered with *Transformation India Movement* (TIM) led by Pastor Biju Thomas.

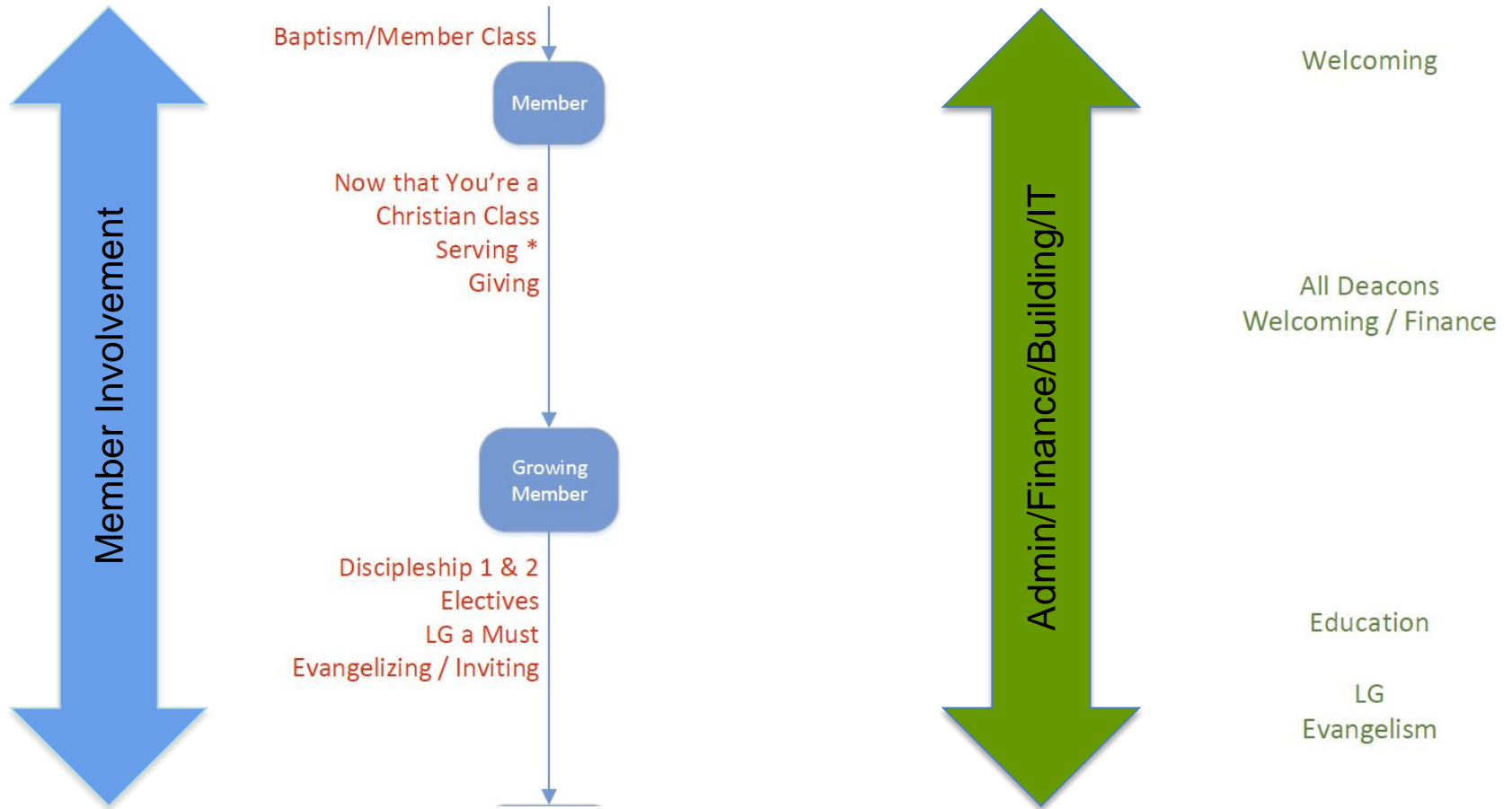
- o TIM support = \$20,000 per year.

- In addition, we are planning to contribute significantly to the building of a Bible college to train church planters. This will be the place where Pastor Woohyun will most likely focus his ministry in India. TIM is currently negotiating the purchase of 4.75 acres of land, upon which they will build the Bible college.
- We are planning to send Pastor Woohyun Jung and his family as missionaries to Bihar in the first quarter of 2020.

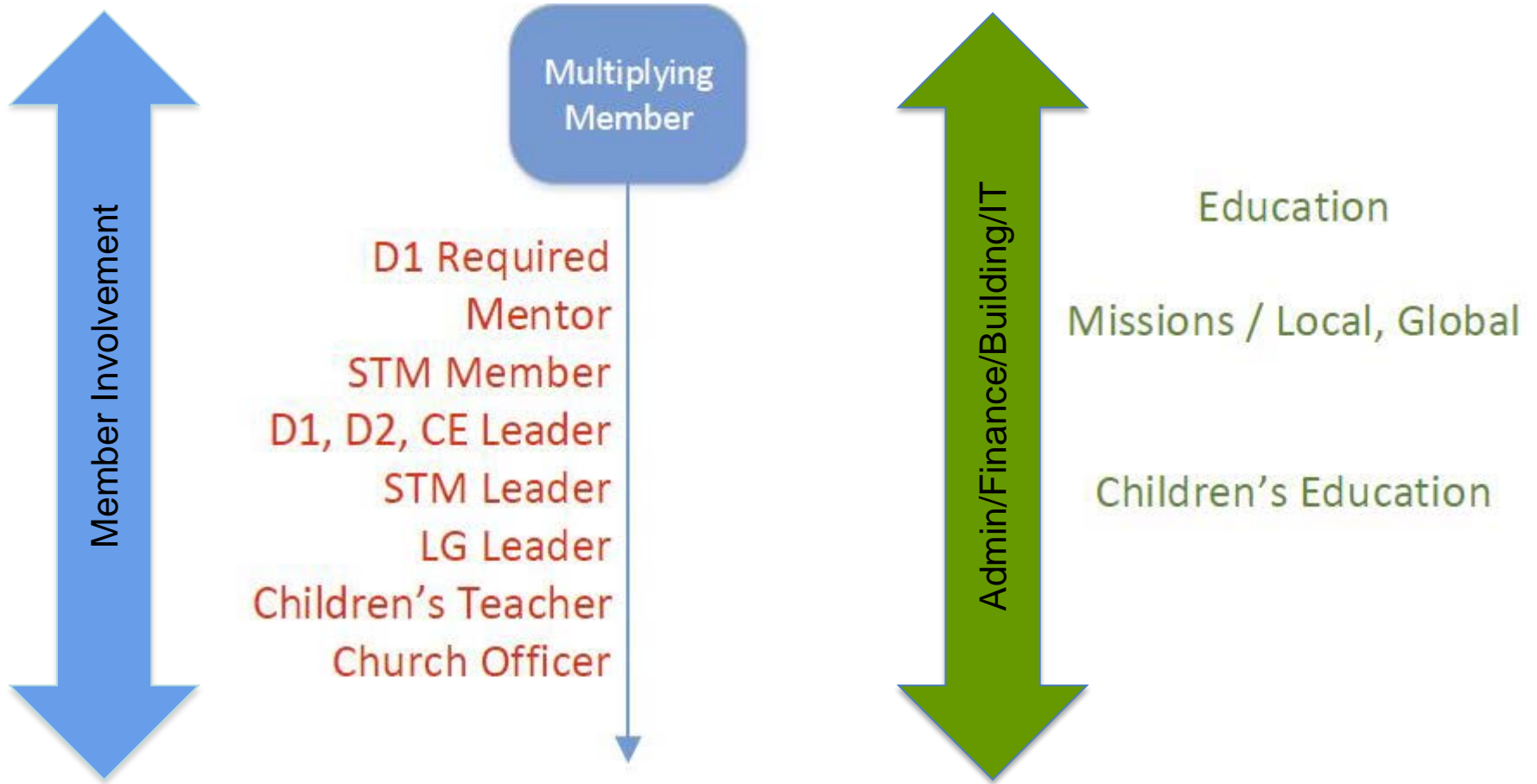
MEMBER FLOWCHART



MEMBER FLOWCHART (cont'd)



MEMBER FLOWCHART (cont'd)



- **EVANGELISM SURVEY**



City on a Hill

The English Ministry of Young Nak Presbyterian Church of Toronto

Finance Report

Members Meeting
January 26, 2019



Agenda

- Current Assets
- 2018 Income and Spending Report
- 2019 Budget

Current Assets, as of January 15, 2019

Chequing Account	\$211,194
Savings & GIC's	\$309,679
US Currency Account	\$2,072
Consolidated Balance	\$522,945

2018 Budget Overview

2018 Budget	\$913,663
2018 Actual Spent	\$859,267
% Spent	94.0%

2018 Missions goal	\$50,000
2018 Missions offering	\$24,086



2018 Surplus Spending

- \$10,000 to Joy Fountain Foundation for van

2018 Unbudgeted Spending

- \$30,330 to TCM
- \$1,000 Mission Sponsorship
- \$2,936.25 Anne Chun car rental
- \$650 gift cards to SJT Fire Victims

2019 Budget Overview

2018 Budgeted Income		\$913,663
2018 Actual Income		\$925,288
	NY	\$861,887
	SJT	\$63,401
2018 Actual Spending		\$859,267
2018 Interest Income		\$4,613
2019 Budget NY		\$858,985
2019 Budget SJT		\$69,555
2019 Total Budget		\$928,540

Historical Budget Data

	Budget	Actual	% Change from PY
2015	\$955,356	\$856,502	-
2016	\$929,879	\$881,215	-2.7%
2017	\$915,607	\$847,540	-1.5%
2018	\$913,663	\$858,871	-0.2%
2019	\$928,540		+1.6%

2019 Budget Highlights

CoaH SJT

- Continue to have separate budget from North York

Administration

- Pastor Jane and Woohyun salary increase of \$200 to meet KM baseline
- Pastor Tim will be ordained in 2019 thus salary is prorated to adjust for this beginning April 2019
- Pastor Edgar's salary moved to KM but in turn this amount is added to Maintenance Fund

Adult Education

- Previously expanded to Adult Education and Discipleship & Mentoring but consolidated back to Adult Education
- Couples retreat



2019 Budget Highlights

Events and Sports

- EM retreat is back

Global Missions

- Reduction in support to some previously supported missionaries
- New missionary support for Sarah Rocha in SJT (partial)
- New ST trip for Cambodia teachers



2019 Budget Highlights

Local Outreach

- Reduction in support to some previously supported missionaries
- New missionary support for Willy Kim

Evangelism

- No conference as there is EM retreat

Thank you
for your time.
Any questions?



BREAK TIME

(10:00 – 10:15am)

Session 2 (10:15-11:15am)

- **Church Discipline**

What is church discipline?

- In broad terms, church discipline is one part of the discipleship process, the part where we correct sin and point the disciple toward the better path. To be disciplined is, among other things, to be disciplined. And a Christian is disciplined through instruction and correction, as in a math class where the teacher teaches the lesson and then corrects the students' errors.

There are TWO kinds of discipline

- Formative discipline helps to form the disciple through instruction.
- Corrective discipline helps to correct the disciple through correcting sin.
- We see both of these in 2 Timothy 3:16-17.
16 All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, 17 so that the servant of God may be thoroughly equipped for every good work.”

Why is church discipline important?

- In order to be a healthy Church
 - 1) Where the gospel is faithfully preached
 - 2) Where the sacraments are properly administered.

Why is church discipline important?

- In order to be a healthy Church
 - 1) Where the gospel is faithfully preached
 - 2) Where the sacraments are properly administered.

- 1) Where proper church discipline occurs.

Church discipline is found throughout the New Testament

- (Matt. 18:15–17)
15 “If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over. 16 But if they will not listen, take one or two others along, so that ‘every matter may be established by the testimony of two or three witnesses.’ 17 If they still refuse to listen, tell it to the church; and if they refuse to listen even to the church, treat them as you would a pagan or a tax collector.

Church discipline is found throughout the New Testament

- (Gal. 6:1)
Brothers and sisters, if someone is caught in a sin, you who live by the Spirit should restore that person gently. But watch yourselves, or you also may be tempted.
- (Eph. 5:11)
Have nothing to do with the fruitless deeds of darkness, but rather expose them.”
- (Titus. 3:10)
Warn a divisive person once, and then warn them a second time. After that, have nothing to do with them.
- (2 Th. 3:14–15)
14 Take special note of anyone who does not obey our instruction in this letter. Do not associate with them, in order that they may feel ashamed.
15 Yet do not regard them as an enemy, but warn them as you would a fellow believer.

Church discipline is found throughout the New Testament

- (1 Cor. 5:1–13)
 - 1 It is actually reported that there is sexual immorality among you, and of a kind that even pagans do not tolerate: A man is sleeping with his father's wife. 2 And you are proud! Shouldn't you rather have gone into mourning and have put out of your fellowship the man who has been doing this? 3 For my part, even though I am not physically present, I am with you in spirit. As one who is present with you in this way, I have already passed judgment in the name of our Lord Jesus on the one who has been doing this. 4 So when you are assembled and I am with you in spirit, and the power of our Lord Jesus is present, 5 hand this man over to Satan for the destruction of the flesh, so that his spirit may be saved on the day of the Lord.

Church discipline is found throughout the New Testament

- 6 Your boasting is not good. Don't you know that a little yeast leavens the whole batch of dough? 7 Get rid of the old yeast, so that you may be a new unleavened batch—as you really are. For Christ, our Passover lamb, has been sacrificed. 8 Therefore let us keep the Festival, not with the old bread leavened with malice and wickedness, but with the unleavened bread of sincerity and truth. 9 I wrote to you in my letter not to associate with sexually immoral people— 10 not at all meaning the people of this world who are immoral, or the greedy and swindlers, or idolaters. In that case you would have to leave this world. 11 But now I am writing to you that you must not associate with anyone who claims to be a brother or sister but is sexually immoral or greedy, an idolater or slanderer, a drunkard or swindler. Do not even eat with such people. 12 What business is it of mine to judge those outside the church? Are you not to judge those inside? 13 God will judge those outside. “Expel the wicked person from among you.””

The Purpose of Church Discipline

- First, discipline aims to expose. Sin, like cancer, loves to hide. Discipline exposes the cancer so that it might be cut out quickly (see 1 Cor. 5:2).
- Second, discipline aims to warn. A church does not enact God's retribution through discipline. Rather, it stages a small play that pictures the great judgment to come (v. 5). Discipline is a compassionate warning.
- Third, it aims to save. Churches pursue discipline when they see a member taking the path toward death, and none of their pleading and arm-waving causes the person to turn around. It's the device of last resort for bringing an individual to repentance (v. 5).

The Purpose of Church Discipline

- Fourth, discipline aims to protect. Just as cancer spreads from one cell to another, so sin quickly spreads from one person to another (v. 6).
- Fifth, it aims to present a good witness for Jesus. Church discipline, strange to say, is actually good for non-Christians, because it helps to preserve the attractive distinctiveness of God's people (see v. 1). Churches, remember, should be salt and light. "But if the salt loses its saltiness . . .," Jesus said, "It is no longer good for anything except to be thrown out and trampled by men" (Matt. 5:13, NIV).

Another Way to Look at It

Church discipline has one main purpose: to reconcile the sinning brother or sister to God and to the people sinned against, through repentance and a change of heart and conduct.

This one main purpose also has five additional outcomes: (1) to wake up a member of the church to the serious danger he or she is in;

(2) to issue a serious warning to others in the body about the danger of the particular sin;

(3) to maintain the purity of Christ's church and unity and peace within the body;

(4) to uphold the truth of the gospel; and

(5) to avoid God's wrath coming upon the church. Discipline in the household of faith shows that whom God loves, he chastises. There is no greater folly than toying with the things of God.

Necessary Assumptions to Church Discipline

- A correct understanding of the Gospel
- A correct understanding of what is a Christian
- A correct understanding of the local church
- A correct practice of church membership

Four More Assumptions

- 1) An expectation of transformation. The new covenant promises that Christ's people will live transformed lives through the power of the Spirit. Even if change comes slowly, churches should expect change—the visible fruit of God's grace and Spirit. Discipline is the right response to a lack of visible fruit, or, even more, the presence of bad fruit.

Four More Assumptions

- 2) The work of representation. Christians are to be little Christs, representing Jesus on earth. The concept of representation depends on the idea that Jesus is Savior and Lord; it depends on the fact that Christians are given a new status and a new work. Discipline is the right response when Christians fail to represent Jesus and show no desire for doing so.

Four More Assumptions

- 3) The local church's authority. Jesus gave the local church the authority of the keys to officially affirm and oversee citizens of his kingdom. Churches do not make people Christians. The Spirit does that. But churches have the declarative authority and responsibility for making public statements before the nations about who is and isn't a Christian. A church's act of excommunication, therefore, does not consist of physically and forcibly removing the individual from its public gatherings, as if the church had the state's power of the sword to physically move people's bodies; rather, it consists of the public statement that it can no longer vouch for an individual's citizenship in heaven. Excommunication is a church's declaration that it can no longer affirm that an individual is a Christian.

Four More Assumptions

- 4) Membership as submission. Christians are called, as a matter of obedience to Christ, to submit to the affirmation and oversight of local churches. When threatened by a possible act of discipline, therefore, church members cannot simply preempt the church's action with a resignation. That would be analogous to an individual resigning his national citizenship before a court could prosecute the criminal activity for which he had been indicted.

When Is Church Discipline Necessary?

- Broadly speaking, discipline is necessary whenever a disciple departs from the way of Christ by sinning. It's necessary whenever a gap opens up between a Christian's profession and life, and the so-called representative of Jesus fails to represent Jesus.

Who Carries Out Discipline?

- All members
 - In most cases privately
(Matt. 18:15) “If your brother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over”
 - In some cases with another believer
 - (Matt. 18:16) “But if they will not listen, take one or two others along, so that ‘every matter may be established by the testimony of two or three witnesses.’
 - In more serious cases, the church elders and pastors
 - (Matt. 18:17) “If they still refuse to listen, tell it to the church; and if they refuse to listen even to the church, treat them as you would a pagan or a tax collector.”

How Do We Do It?

1. Pray; Don't gossip
2. Check for the plank in your own eye
3. Lovingly confront; speak the truth in love
4. *Repent*, but if there is no repentance...
5. Bring another witness
6. Lovingly confront again, speaking the truth in love
7. *Repent*, but if there is no repentance...
8. Bring it to the church leaders.
9. *Repent*, but if there is no repentance...
10. Excommunication.

What Is Excommunication?

- Excommunication is the removing of an unrepentant church member from the fellowship of the church, because by their unrepentance is showing they are not believers.
- It requires members in good standing not to associate with the excommunicated person.
- It is for the purpose of salvation, repentance and restoration back into the church community.

Not Excommunication But Discipline

- There are certain cases where a person has sinned, been confronted, has repented, but may still be disciplined. This discipline can take the form of...
- Removal from a servant or leadership role
- Prohibition from participating in the Lord's Supper
- Suspension (not excommunication) from the fellowship

What Does It Look Like in Real Life?

- Because each situation is so different, discipline is treated 'case by case', under the bible's guiding principles.



Case Study #1

- Poiema student Bob confided in fellow student Mary, that he had cheated on his economics final exam. Bob acknowledges and is repentant of his sin. What happens next?



Case Study #2

- Two Emerge guys, Ralph and Trevor, are hanging out. During their time together, Ralph lets out two F-bombs and half a dozen OMG's. Trevor calls him out on his language and Ralph just shrugs it off and says, "Everyone talks this way."



Case Study #3

- Joanne has confided in her close friend, Suzanne, that her husband George, has been drinking too much recently, and at times acted in a volatile manner, where Joanne sometimes does not feel safe. Moreover, she's very concerned, that her husband, who is a Life Group leader, is living a sinful and hypocritical life. Suzanne and her husband, Mike, confront George and he shows no signs of repentance.

Conclusion

- Church discipline is a normal part of Christian discipleship.
- It's the practice of every healthy church.
- It's behavior that glorifies God and honors the church.
- Every Christian at one time or another should have received some kind of discipline.
- Church discipline always seeks the restoration of the offender.
- Church discipline seeks to protect the purity of the church and the church's witness to the world.

BREAK TIME

(11:15 – 11:20am)

Session 3 (11:20am-12:15pm)

- Church Discipline (Q & A)**
- Prayer Time (Pastor Jane)**
- Members' Covenant**

Prayer time

1. Praise God for the gift of salvation.

¹¹ For the grace of God has appeared that offers salvation to all people. ¹² It teaches us to say “No” to ungodliness and worldly passions, and to live self-controlled, upright and godly lives in this present age, ¹³ while we wait for the blessed hope—the appearing of the glory of our great God and Savior, Jesus Christ, ¹⁴ who gave himself for us to redeem us from all wickedness and to purify for himself a people that are his very own, eager to do what is good. **(Titus 2:11-14)**

2. Pray for the equipping of our brothers and sisters towards maturity in Christ.

¹¹ So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, ¹² to equip his people for works of service, so that the body of Christ may be built up ¹³ until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

¹⁴ Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. (**Ephesians 4:11-14**)

3. Pray for purity and holiness in our brothers and sisters and the church as a whole

¹³ Therefore, with minds that are alert and fully sober, set your hope on the grace to be brought to you when Jesus Christ is revealed at his coming. ¹⁴ As obedient children, do not conform to the evil desires you had when you lived in ignorance. ¹⁵ But just as he who called you is holy, so be holy in all you do; ¹⁶ for it is written: “Be holy, because I am holy.”

(1 Peter 1:13-16)

4. Pray for unity within the CoaH community

²⁰ “My prayer is not for them alone. I pray also for those who will believe in me through their message, ²¹ that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. ²² I have given them the glory that you gave me, that they may be one as we are one— ²³ I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me. (**John 17:20-23**)

5. Pray for a loving community of growth, accountability and encouragement

²⁴ And let us consider how we may spur one another on toward love and good deeds, ²⁵ not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching. (**Hebrews 10:24-25**)

Our Vision: *Leading peoples near and far to become devoted followers of Jesus Christ*

The 4 Grows!

1. Grow in God

2. Grow in the Word

3. Grow in community

- Join a LG
- Disciple another person

4. Grow in reaching out

- Share the Gospel
- Live missionally at work and school

MEMBERSHIP COVENANT

Having received Christ as my Lord and Saviour and been baptized / confirmed, and being in agreement with City on a Hill's statements, strategy, and structure, I now feel led by the Holy Spirit to unite with the City on a Hill family. In doing so, I commit myself to God and to the other members to do the following:

1. I will protect the unity of my church
 - ...by acting in love toward other members
 - ...by refusing to gossip
 - ...by following the leaders

(Rom 14:19; 1 Peter 1:22; Eph 4:29; Heb 13:7)

2. I will share the responsibility of my church
 - ... by praying for its growth
 - ...by inviting the unchurched to attend
 - ...by warmly welcoming those who visit

(1 Thess 1:1-2; Luke 14:23; Rom 15:7)

3. I will serve the ministry of my church
 - ...by discovering my gifts and talents
 - ...by being equipped to serve by my pastors
 - ...by developing a servant's heart.

(1 Peter 4:10; Eph 4:11-12; Phil 2:3-4,7)

4. I will support the testimony of my church
 - ... by attending faithfully
 - ...by living a godly life
 - ...by giving regularly

(Heb 10:25; Phil 1:27; 1 Cor 16:2; Lev 27:30)